

Revealing the complexity of a social system keeps the disability employment gap unbridged in Cornwall

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Why we did this research

- To reveal the factors that shape the employment profile of disabled people in Cornwall
- To reveal how those factors interact in Cornwall's context
- To see what portfolio of policies are needed to improve the situation



Methodology

- Face to face interviews with 36 disabled people, SME owners, HR experts and policy people
- Systems mapping that turns qualitative (interview-driven) data to system maps (interactions/knock on effects between factors)



Findings

