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PROJECT

AgeUK Cornwall and Isles of Scilly

Survey template

1. What is your current role within <name of organisation>?

A: _____

2. What are some of the most important aspects of your work for you? (tick all that apply)

- a. Social connections with clients and the community
- b. Social connections and a sense of belonging with the team/colleagues
- c. Making a contribution
- d. Feeling valued by the organisation
- e. Any other: _____

3. Before the Covid-19 pandemic, which of the below options best describe your work style?

- a. Home-based
- b. Office-based
- c. A combination of both

4. After the Covid-19 pandemic, which of the below options best describe your work style?

- a. Home-based
- b. Office-based
- c. A combination of both

5. If your work style has changed as a result of the pandemic, what is the primary reason for this change?

- a. Work-related reason
- b. Preference for either home/office based work
- c. Due to Covid-19 risks and concerns
- d. Other: Please elaborate _____

6. What is your preferred style of work?

- a. Home-based only
- b. Office-based only
- c. A combination of both

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7. What are some of the advantages of working from the office?

a. _____

8. What are some of the advantages of working from home?

a. _____

9. What are some of the challenges of working from home?

a. _____

10. What are some of your concerns around hybrid working (a combination of office- and home-based work)

a. _____

We understand that ‘work’ as we knew it has changed over the past few years with more people working remotely due to health concerns and Covid-19 regulations. Below, we are trying to capture how this may have affected you and your ability to perform your role. Please answer the below questions with the last 2 years in mind.

11. Do you feel fulfilled and satisfied in your job role?

- a. Yes
- b. No
- c. Sometimes

12. Would you say that you know what is expected of you in your role?

- a. Yes
- b. No
- c. Unsure

13. How confident do you feel about delivering what you are responsible in your job role?

- a. Very confident
- b. Confident
- c. Not confident

14. How has your work ability or performance been impacted by changes in work culture as a result of Covid-19?

- a. It has improved my work ability/performance
- b. It has deteriorated my work ability/performance
- c. Unsure

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15. Do you feel valued in your role by your manager or the organisation?

- a. Yes
- b. No
- c. Unsure

16. Do you feel connected to your team or colleagues?

- a. Yes, all the time
- b. No, never
- c. Sometimes

17. What is your experience of collaboration and working as part of a team over the past year?

- a. It has been relatively more challenging than before
- b. It has been relatively easier
- c. There have been no changes

18. What are your views on the critical feedback that you may have received with regard to your job role within the organisation?

- a. It was constructive
- b. It was not constructive
- c. I have not received any feedback
- d. Unsure

19. Have you felt that you have had the opportunity to air any concerns, challenges or barriers you may have faced over the past year with your manager/organisation?

- a. Yes
- b. No
- c. Sometimes

20. Do you feel that you have been able to your training and development needs over the past year with your manager?

- a. Yes
- b. No
- c. Sometimes

21. What are your views on information sharing within the organisation currently?

- a. It is sufficient
- b. It could be improved
- c. Unsure

22. Would you recommend <name of organisation> as a place to work?

- a. Yes
- b. No
- c. Unsure

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